

Formosa Taffeta Co., Ltd. Status for fulfilling social responsibilities in 2019

Evaluation items	Status of operation (note 1)			Difference from "Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Summary description (Note 2)	
A.Does the Company conduct risk assessments on environmental, social and corporate governance issues related to the Company's operations in accordance with the principle of materiality, and formulate relevant risk management policies or strategies? (Note 3)	V		<p>The President's office of the Company, together with the departments of the management headquarters, assesses the risk impacts of material issues affecting the operation of the Company according to the degree of impact on stakeholders, and sets the risk management policies that can effectively identify, measure, evaluate, and monitor risks. The purpose is to prevent future risks and reduce the impact and damage.</p> <p>1.1 Environmental issues: climate change (CDP), Zero Discharge of Hazardous Chemicals (ZDHC), water resources, greenhouse gas emissions, waste management, etc.</p> <p>1.2 Countermeasures: Actively participate in the annual CDP assessment and verification of greenhouse gas emissions, use big data analysis to monitor the emission quality of effluent and gas for 24 hours, and formulate various goals such as energy saving, waste reduction and carbon reduction.</p> <p>2.1 Social issues: human rights, labor rights, social participation and feedback, etc.</p> <p>2.2 Countermeasures: formulate human rights policies in compliance with laws and regulations, set up employee restaurants, leisure and living areas, employee dormitories, family dormitories, etc., and formulate employee welfare that is above the average standard, on-the-job training, and employee complaint handling methods that are superior to those of ordinary enterprises, and uphold the concepts of the friendly community and giving back to society, set up kindergartens, participate actively in road adoption, plant bare trees, and numerous social welfare activities.</p> <p>3.1 Corporate governance issues: strategic operations, business ethics, legal compliance, prevention of insider trading, etc.</p>	Compliance with articles 3-2 "Corporate Social Responsibility Best Practice Principles for TWSE /TPEX Listed Companies"

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			3.2 Countermeasures: Set up corporate governance supervisors to handle shareholders' meetings, board meetings and relevant affairs, assist directors in obtaining corporate governance related materials, arrange directors' training in accordance with laws and regulations, and regularly carry out education and training under the standards of professional ethics and internal control standards to prevent managers or employees from using insider information to engage in illegal or unethical behavior.	
B.Does the Company establish exclusively (or concurrently) dedicated first line managers authorized by the board to be in charge of proposing the corporate social responsibility policies and reporting to the board?	V		The company's president Lee Ming-chang oversees the committee pushing CSR-related works, while the CSR consists of representatives from the President's Office, the Standard Section, the Engineering Division, the Safety and Hygiene Office, the Management Department, the Procurement Department, and the managerial offices of various business groups. The latter summons chiefs in charge to address issues concerned by stakeholders and formulate risk-management system and execution guidelines, with the executive secretary and other specialized staffers responsible for pushing various CSR works, production of reports on the works, as well as production of CSR report, for submission to the board of directors.	Compliance with articles 9 "Corporate Social Responsibility Best Practice Principles for TWSE /TPEX Listed Companies"
C. Environmental issues (1)Does the Company establish proper environmental management systems based on the characteristics of their industries?	V		1.1 Given the critical importance of continuous innovation for the sustainable development of enterprise, the Company has been dedicated to the production of functional textiles and the cause of environmental protection, following the promotion and policy of international organizations and installing and renovating facilities for water conservation, power conservation, and emission reduction, as well as garbage sorting. For the sake of sustainable development, the Company has also embraced green procurement, purchasing	Compliance with articles 13 "Corporate Social Responsibility Best Practice Principles for TWSE /TPEX Listed Companies"

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(2)Does the Company endeavor to utilize all resources more efficiently and use renewable materials which have low impact on the environment?	V		<p>in priority products conducive to environmental protection and consumer safety and health, as well as green building, machinery, facilities, packaging, and raw materials. In essence, environmental protection and social responsibility have become part of the Company's DNA (for various environment management system and measures, please refer to IV. Environmental Aspect, the first to fifth chapters of the Company's 2019 CSR report).</p> <p>1.2 Intensify cooperation with international green certification body Bluesign in developing environment-friendly healthful fabric featuring non-toxic dye.</p> <p>1.3 The company completed construction of several separate sewer systems and fully automated water-quality analyzer for discharged water at wastewater treatment plant, which is connected to municipal environmental protection bureau for instant inspection, in materialization of the Company's zero pollutant discharge policy (for Bluesign and ZDHC plan in short-, medium-, and long-term, please refer to IV. Environmental Aspect, the sixth chapters of the Company's 2019 CSR report).</p> <p>2.1 In order to fulfill the responsibility of protecting the earth's environment, the Company introduced water-free dyeing machine in April 2014 as part of its goal developing a production flow without any water emission. The company has renovated its equipment and process and planned to build a full green-energy dyeing plant, in quest of maximum benefits from water conservation, power conservation, steam conservation, and carbon abatement.</p> <p>2.2 In response to the urge of international textile product organizations, continuously push management of chemicals and ZDHC (zero discharge of hazardous chemicals) program. The company has employed recycled fiber from PET bottles, recycled fiber from coffee husks, fluorine-free</p>	Compliance with articles 12 "Corporate Social Responsibility Best Practice Principles for TWSE /TPEX Listed Companies"

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(3) Does the Company assess the potential risks and opportunities of climate change to the Company now and in the future, and take measures to deal with climate-related issues?	V		<p>water repellent, and biological moisture-catching agent in the production of functional textiles, with very good market reception.</p> <p>2.3 Application for purchase of reclaimed polyester long-fiber yarn jumped by 57.5% to 2,342tons in 2019 coupled with yearly growth in the purchase of green products.</p> <p>2.4 The company has dedicated in long term to water conservation, energy conservation, carbon abatement, pollution prevention and improvement, office environmental protection, recycling of resources, green procurement, green packaging, and green building.</p> <p>2.5 The company regards highly customer health and safety during various stages of operation from purchase of raw materials to sales of products and has been shifting towards the production of products featuring non-toxic, environment friendliness, and green energy, in line with customer demands and market trend (for details, refer to IV. Environmental Aspect, all chapters of the Company's 2019 CSR report).</p> <p>3. The Company continuously assesses the potential risks and opportunities caused by climate change. After comprehensively considering the financial impact, reputation impact, global economic situation, energy cost volatility, environmental regulatory cost and other factors, energy-saving targets and measures were formulated while environmentally friendly products are developed and promoted to ensure the Company's stable operation and maintain competitiveness. (for details, refer to items 6 Risks of Climate Change of III.(II).iv. Overall Corporate Risk Inspection and Countermeasures of the Company's 2019 CSR report).</p>	Compliance with articles 17-1 "Corporate Social Responsibility Best Practice Principles for TWSE /TPEX Listed Companies"
(4) Does the Company record the amount of greenhouse gas emissions, water consumption and total	V		<p>4.1 The Company's CSR committee consists of numerous sub-groups: CDP, greenhouse gas inventory, voluntary</p>	Compliance with articles 17-2, 17-3 "Corporate Social Responsibility Best Practice

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weight of waste in the past two years, and formulate policies for energy saving and carbon reduction, greenhouse gas reduction, water use reduction or other waste management?			<p>energy consumption reduction, water resource reduction, and waste reduction. Various energy conservation and carbon reduction policies have been implemented every year through an interdepartmental management mechanism. It is expected that the plans can be extended to upstream and downstream suppliers, cooperating the whole supply chain to save energy and reduce carbon emission, and setting environmental protection as the joint effort.</p> <p>4.2 In response to the government's policy pushing circular economy and UN sustainable development objective, the Company has commissioned SGS Taiwan carrying out greenhouse-gas inventory and certification annually since 2014, with figures of energy recycling and use, cases for improvement of energy conservation and emission reduction, and greenhouse-gas emission reduction listed below:</p> <p>2014 completion of 52 cases of energy conservation and carbon abatement, with reduction of CO₂ emission reaching 11,616 tons;</p> <p>2015 completion of 39 cases of energy conservation and carbon abatement, with reduction of CO₂ emission reaching 7,795 tons;</p> <p>2016 completion of 48 cases of energy conservation and carbon abatement, with reduction of CO₂ emission reaching 9,209 tons;</p> <p>2017 completion of 55 cases of energy conservation and carbon abatement, with reduction of CO₂ emission reaching 9,261 tons;</p> <p>2018 completion of 72 cases of energy conservation and carbon abatement, with reduction of CO₂ emission reaching 4,530 tons;</p> <p>2019 completion of 62 cases of energy conservation and carbon abatement, with reduction of CO₂ emission</p>	Principles for TWSE /TPEX Listed Companies"

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			<p>reaching 5,558 tons; (for figures of greenhouse gases inventory and certification, refer to IV.(II).v. Measures for Reducing Emissions of the Company's 2019 CSR report).</p> <p>4.3 To attain various energy-conservation and emission reduction objectives, the business group convenes energy conservation meeting every month and sets the annual goals for cutting water consumption by 20%, power and steam consumption by 5%, total power consumption by 2%, thereby reducing total CO₂ emission by 2.5%.</p> <p>4.4 In line with municipal government's policy pushing reduction of air pollution, close burners RTO have been installed at processing plants from Nov. 2016, cutting air-pollutant emission by over 90%.</p> <p>4.5 Track and calculate figures of energy consumption, energy conservation, and carbon abatement every year and review extent of improvement, as basis for disclosure of information on environmental issues and execution efficacy of related measures in CSR report (for details of figures of energy consumption, energy conservation, and carbon abatement, refer to IV. Environmental Aspect, the second to fourth chapters of of the Company's 2019 CSR report).</p>	
<p>D.Social issues</p> <p>(1) Does the Company formulate appropriate management policies and procedures according to relevant regulations and the International Bill of Human Rights?</p>	V		<p>1.1 In order to uphold the basic human rights of stakeholders, including employees and customers, In addition to complying with Labor Standards Act and other relevant labor regulations, the Company abides by the UN Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights, the International Labor Office Tripartite Declaration of Principles Concerning Multinational Enterprise and Social Policy, in the formulation of personnel regulations and systems, providing employees relatively steady pays, board and lodging, promotion and other</p>	<p>Compliance with articles 18 "Corporate Social Responsibility Best Practice Principles for TWSE /TPEX Listed Companies"</p>

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(2) Does the Company formulate and implement reasonable employee welfare measures (including compensation, vacation and other benefits), and appropriately reflect the operating performance or results in employee compensation?	V		<p>development system, and improved safety and hygiene, so as to protect employees' rights and help them develop multiple professional capabilities. The President of the Company, Lee Ming-Chang, officially signed the human rights policy in April 2019. For the detailed content of and human rights protection, please refer to the website http://www.ftc.com.tw/newftc/regulations.php, and refer to V.(I).i. Human Rights Protection of the Company's 2019 CSR report</p> <p>1.2 In line with the principles of UN Sustainable Development Goal Indicators and international labor rights convention, the Company employs proper amount of foreign laborers in a legal manner and hire dormitory supervisors and interpreters to take good care of them, on top of arranging leisure activities and mutual communications.</p> <p>2.1 The Company has clear regulations on employee promotion, assessment, training, rewards and punishments. The salary standard for new recruits is determined according to the education requirement and other conditions of the position. After hiring, the salary will be adjusted and promoted on a yearly basis according to their work performance, and the corresponding salary will be given.</p> <p>2.2 The Company's fixed holidays are Saturdays, Sundays, national holidays and other dates that are designated as holidays by the central competent authority. Employees are granted annual paid leaves in accordance with the Labor Standards Act. For other employee benefits, please refer to page 138 ~ 142 of this annual report and the 2019 Corporate Social Responsibility Report. V (I).ii Employees' Rights and Benefits ◦</p> <p>2.3 Article 30 of the Company's charter stipulates that should the Company turn in profit in a specific year, provision should be made for bonus payout, equivalent to 0.05% to 0.5% of</p>	Compliance with articles 21-2 "Corporate Social Responsibility Best Practice Principles for TWSE /TPEX Listed Companies"

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(3) Does the Company has provided a healthful and safe working environment, and organize training on health and safety for its employees on a regular basis?	V		<p>pretax profit, before deduction of compensations for employees and directors, for employees and up to 0.5% for directors. Such resolutions should be made, according to article 235 of the Company Act.</p> <p>3.1 Provide periodically physical exam and information on hygiene education and offer employees "manual for safety and hygiene works" and ""reminder car for dangerous operations," in addition to the provision of education/training and safety check, improving employees' operating safety, so as reduce job-related damage, injury, and risk.</p> <p>3.2 For a long time, the Company has provided employees library, sports and leisure apparatuses, basketball and volleyball courts, entertainment and club events, medical room, and breastfeeding room.</p> <p>3.3 For measures on enhancing employee and workplace safety, refer to V.(I).(iii) Health and Safety of the Company's 2019 CSR report.</p>	Compliance with articles 20 "Corporate Social Responsibility Best Practice Principles for TWSE /TPEX Listed Companies"
(4) Does the Company provide its employees with career development and training sessions?	V		<p>4.1 When there vacancies resulting from regular job rotation or shortage or expansion of workforce at various units, employees can apply to attend exams for the positions, according to their interests and specialties. Unit chiefs would deliberately cultivate the expertise of employees via training and job rotation, according to their specialties, and help them obtain related professional certificates and carry out career planning, in addition to holding of seminars on various subjects and intensifying employees' human-rights and job-safety awareness.</p> <p>4.2 For specific methods and effectiveness of employee education and training, please refer to the Company's 2019 Corporate Social Responsibility Report V. (I) .i Human Rights Protection and V. (I) .iv Personnel Training.</p>	Compliance with articles 21-1 "Corporate Social Responsibility Best Practice Principles for TWSE /TPEX Listed Companies"
(5) Does the Company complied with relevant regulations and	V		<p>5.1 99% of the Company's textile products are semi-finished products, which is a large B2B transaction; except for the gas station, which is a retail business, most products are not</p>	Compliance with articles 24 "Corporate Social Responsibility Best Practice Principles for

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<p>international standards regarding customer health and safety, customer privacy, marketing and labeling of products and services, and has formulated relevant consumer protection policies and appeal procedures?</p> <p>(6) Does the Company formulate supplier management policies that require suppliers to follow relevant regulations on environmental protection, occupational safety and health or labor human rights, and their implementation?</p>	V		<p>directly sold to general consumers, therefore there are few marketing activities such as media advertising and publicity; For regulatory promotions, all units will consult the Formosa Plastics Enterprise Legal Affairs Office to avoid violating laws and regulations. In addition, the Company has stipulated the "Personal Asset Management Measures" to strictly limit and control the query of personal data to protect customer privacy.</p> <p>5.2 Maintaining a good supply chain relationship with customers is an important part of the Company's sustainable operation. In order to understand the valuable opinions of customers, the Company clearly defines the customer complaint channel, product return and compensation as well as compensation application procedures. Customers can express their relevant appeals through the "Opinion Response Form". Product complaints are handled by the salesperson to fill out the "customer complaint handling form" for various returns.</p> <p>6.1 The Company strictly requires raw material suppliers to comply with Oeko Tex Standard 100, Substances of Very High Concern (SVHC), no organic tin component guarantee, no APEOs component guarantee, ZDHC restricted chemical content questionnaire declaration, and dangerous goods transportation must meet standard conditions such as national regulations on safe transportation. It is clearly stipulated in the terms of the procurement contract that suppliers are required to comply with the regulations. The principle of sustainable management shall be clearly stated in the "Inquiry Form" and "Order Notice" to abide by the fair trading principle. Suppliers are required to follow the principles of environmental protection, occupational safety and human rights. Unqualified products and materials shall be rejected and shall be included in the supplier's evaluation and review. Suppliers with serious violation shall be banned from</p>	<p>TWSE /TPEX Listed Companies"</p> <p>Compliance with articles 26 "Corporate Social Responsibility Best Practice Principles for TWSE /TPEX Listed Companies"</p>

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			<p>cooperation.</p> <p>6.2 The Company actively requested suppliers to increase products certified by Bluesign, and increased the procurement volume of certified products year by year.</p> <p>6.3 The procurement of materials takes priority in products that comply with international environmental regulations, or the ones that obtain environmental protection labels, energy-saving labels and other recycled materials / low pollution / recyclable products.</p> <p>6.4 For details of supplier management practices, please refer to the Company's "2019 Corporate Social Responsibility Report. III. (III) .iii Raw Material Management and Assessments of Suppliers 'Environmental Conformity.</p>	
E.Does the Company prepare corporate social responsibility reports and other reports that disclose the Company's non-financial information based on the internationally accepted report preparation standards or guidelines? Did the above mentioned report obtain the assurance from the third-party verification unit?	V		The structure of the Company's "2019 Corporate Social Responsibility" is based on the Global Reporting Initiative (GRI) standards guideline as well as the guidelines and structure listed in the core options. It discloses the Company's main sustainability issues, strategies, goals and measures. Verified by the third-party impartial unit, Taiwan Inspection Technology Co., Ltd. (SGS), the report disclosed according to the core options, and presented with internationally common indicators.	Compliance with articles 29 "Corporate Social Responsibility Best Practice Principles for TWSE /TPEX Listed Companies"
<p>F. If the Company has established the corporate social responsibility principles based on "the Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies", please describe any discrepancy between the Principles and their implementation:</p> <p>Explanation: The company's board of directors passed on Nov. 7, 2014 the Company's corporate-governance principles, which covers CSR, followed by set up of CSR committee on March 6, 2015, chaired by standing director-cum-vice chairman. On Aug. 7, 2015, the Company approved the Company's CSR principles, conforming in spirit to "Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies," despite some revisions made according to the Company's practical needs. Based on the former, the Company has been striving to fulfill its social responsibilities in the three major aspects of corporate governance, environmental protection, and social benefits, outperforming peers, in quest for common benefits for the Company, customer, society, environment, and the world. CSR has become part and parcel of the Company's operation. For details of the Company's CSR works, please refer to the Company's annual CSR reports starting from 2014 and website.</p>				
一、Other important information that helps to understand the operation of Corporate Social Responsibility				

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<p>【Explanation1】 Related system and structure of Corporate Social Responsibility The Chairman of the Corporate Social Responsibility Committee is served by the President of the Company, Li Min-Zhang, and the manager of the management headquarters, Cheng Hung-Ning serves as the vice chairman. The Committee is responsible for the formulation, goal planning, performance monitoring, and management of the corporate social responsibility policies for Formosa Taffeta Co., Ltd.; The management department, industrial safety office, public works department, security department, accounting department, materials department, managerial offices of various business departments and other units form a corporate social responsibility promotion group, which is responsible for corporate governance, industrial safety and environmental sustainability, water and energy conservation, products and customer service, supplier and contractor management, social welfare and good community as well as affairs related to the economic, environmental, and social aspects.</p> <p>【Explanation1】 Status of the Company's engagement in CSR and public-food works:</p> <p>(1)Policy on safety, hygiene, and environmental protection: It is a company's social responsibility to assure the safety of products, employees, contractors, factory premises, and community, which has become an essential element in corporate competitiveness. We believe any disaster and accident, big or small, is avoidable. Adhering to high-standard universal values, the Company utilizes the power of organization and system to attain its objective, asking all unit chiefs to understand and take part in the initiative, providing promotion and education/training, and demanding faithful execution of system, and seeking constant improvement in performance figures.</p> <p>(2)The company has installed at factory premises detection and analytical instrument for the quality and quantity of discharged waste water, with upgrading of information on screen once every 15 seconds. The instrument is linked to the municipal environmental protection bureau for inspection, for joint prevention of water pollution. The company has also implemented by its own various energy-conservation and waste abatement measures, green procurement, resources recycling, employment of non-toxic chemicals, and decrease of packaging materials, in a continuing effort in materializing the vision of green factory.</p> <p>(3)Employ cutting-edge and energy conserving equipment in priority, either for new installation or replacement purpose. Throughout the company's factory premises, including whole set of machinery and facilities and small items such as lights and faucets, the Company has adhered to the practices of energy conservation, consumption reduction, emission reduction, recycling, circular or repetitive use, toxin-free, and degradability. The company has strived to have all machinery equipment in factory to function and stop at the same time, so as to attain energy conservation and cut consumption via concentrated production, leading to cost reduction and environmental improvement in long run.</p> <p>(4)System and measures for communal participation and status of implementation: It is the Company's policy to become a good neighbor of nearby communities, communicating friendly with their residents and giving them multiple assistances, upholding a good common environment jointly, taking part in various local public services, and helping take care of poor families and underprivileged groups, so as to build an emotional bond with neighboring communities. Meanwhile, employees have also organized by their own public-service clubs, to provide givebacks to neighboring communities, such as communal cleaning, manifesting human care and love and contributing to formation of a harmonious community.</p> <p>(5)System and measures for social contribution, social service, and social benefits and status of implementation: In line with the spirit of "diligence and down-to-earth style," the Company has been pushing the management concept of "harmony, innovation, service, and dedication," as</p>				

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			embodied in honest tax payment, high regard for environment protection and industrial safe, and care for employees, so as to uphold the company's corporate image and repute, give back to the society, and fulfill corporate social responsibilities.	
			(6) All employees must constantly improve their specialties and take into account safety, hygiene, and environmental protection in any decision, thoroughly understand the spirit of system for faithful implementation, tackle root causes for problems, embrace SOP of international brands, and safeguard safety of oneself, colleagues, and neighbors, uphold natural environment, and protection corporate assets. Adhering to the concept of "co-existence of industrial development and environmental protection," the Company believes that fulfillment of social responsibility is critical for sustainable development.	
			(7) Vice chairman Hsie issued a sustainable development declaration in May 2013, covering the three major aspects of economy, society, and environment. In July 2013, chiefs of various units convened and passed major revisions on the corporate vision and common values, in addition to adoption of sustainable development policy/strategy and 10-year development matrix, highlighting the synergy of specialties and environmental protection, green innovation, and stakeholder relationship. The CSR committee was set up in March 2014 and the board of directors passed "CSR principles" in Aug. 2015, followed by addition of the narrative on common values in Oct. 2015, calling for compliance with universal values in operation. In 2018, linkage between the Company's various management policies and UN SDG (sustainable development goal) indicators was intensified.	
			The company has been continuously caring for the society, assisting the underprivileged, and taking part in public services, in the fields of education, industry, academia, and society:	
			a. Education: Dated back to early stage of Taiwan's economic development, the Company cooperated with "Dade vocational high," providing part-time job opportunities to students from poor families and enabling them to work at the Company or seek advanced study after graduation, a program which lasted until 2009, due to the reduced need of the school. For decades, the Company has run kindergarten, tuition free, to accommodate children of employees and neighboring residents.	
			b. The company supports 19 employee clubs dedicated to healthful and social-benefits activities.	
			c. Other social-benefits activities: continuously pushing and sponsoring various social-benefits activities, such as:	
			(a) festivals and religious rites organized by nearby temples or shrines;	
			(b) birthday parties and other healthful activities of the clubs of the elderly in nearby communities;	
			(c) neighboring communal voluntary safety teams;	
			(d) assistances to underprivileged groups in nearby communities;	
			(e) relief and assistances for poor families in nearby communities;	
			(f) sponsorship for specific public-service events of nearby schools and institutions;	
			(g) sponsorship for specific environmental-protection events in nearby communities;	
			(h) sponsorship for charitable activities in neighboring communities of overseas factory premises.	
			In addition to fully cooperating with the Environment Protection Administration to promote green procurement in private sectors to implement energy-saving, carbon-reducing and green consumption policies, the Company also actively requests suppliers to increase the number of products certified by Bluesign year-on-year, and the certified products have been increased from 52.2% in 2018 to 73.5% in 2019. In the future, we will	

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<p>continue to implement various related businesses such as water conservation, energy conservation and carbon reduction, sustainable utilization of resources, and friendly environment, aligning with the concepts of environmental protection and economic development, and fulfilling our social responsibilities.</p> <p>In addition, a healthy and safe working environment has always been the goal of our efforts, and it is also the Company's responsibility to employees and their families. Requiring employees to pay attention to "safety first" when entering the workplace is an important principle that demonstrates our focus on employees; The Company encourages employees and contractors to propose improvements and suggestions for unsafe operating environment, and we use the shift time to strengthen the precautions for the promotion of operational safety, and appropriately reward the zero-work disaster department.</p>				

Note 1: If "Yes" is selected for the operation status, please explain the important policies, strategies, measures and implementation; if "No" is selected for the operation status, please explain the reasons and plans for the future implementation of related policies, strategies and measures.

Note 2: If company has produced CSR report, explain in brief method for accessing the report.

Note 3: The principle of materiality refers to environmental, social and corporate governance issues that have a significant impact on the Company's investors and other stakeholders.