

Supplier Corporate Social Responsibility Commitment Statement

As the supplier for Formosa Taffeta Co., Ltd. (FTC), the Company guarantees to fulfill corporate social responsibility and comply with the following code of conduct.

A. Labor and Human Rights

Suppliers shall comply with Declaration of Fundamental Principles and Rights at Work, Universal Declaration of Human Rights, International Bill of Human Rights, and Labor Standards Act to safeguard employees. Such measures include but not limited to the following items:

1. Staff time, pay rate, overtime pay, welfare benefits, and the benefits and contributions of pension shall be in compliance with the regulations such as Bill of Human Rights, Labor Standards Act, IFRS, and so on.
2. Any type of racism, harassment, abuse, intimidation, corporal punishment, improper fine is forbidden.
3. Grievance handling system/procedure shall be set up, and applicants' right to work, right of privacy, personal and financial safety shall be protected.
4. Forced labor is forbidden.
5. Child labor is forbidden.
6. Freedom of Association and collective bargaining shall be safeguarded.

B. Health and Safety

Suppliers shall provide a healthy and safe work environment for employees in line with ISO 45001:2018 and local regulations. Measures include but not limited to the following items:

1. Proper environment, health, and safety policy is enacted.
2. Trainings such as new employee orientation, on-job trainings, or emergency aids courses shall be applied to employees. Employees are encouraged to participate in the health lectures held by the Company.
3. Occupational injuries and diseases shall be well prevented, managed, tracked, and reported. Measures such as supply of personal protective equipment, policy for hazardous workplace, installation to prevent employees from being hurt by dangerous materials and machines, physical check, and measures taken to improve shall be applied.
4. Safe and healthy accommodation such as clean drinking water, hot water, air conditioners, bathroom facilities, emergency exits, and reasonable access regulations shall be provided.

C. Environmental protection

The Company shall comply with the local regulations and commit to the environmental protection based on ISO 14001. Such measures include but not limited to the following items:

1. Environmental practices shall be in compliance with the Local Acts, such as Air Pollution Control Act, Waste Disposal Act, and Effluent Standards.
2. Any reusable materials shall be considered to be purchased first. The use of hazardous substances is in accordance with Oeko Tex Standard 100[®] 、ZDHC 、MRSI/RSL 、REACH 、SVHC 、ROHS.
3. Suppliers shall take measures such as improvement in manufacturing process, use of alternative energy, and recycling and reuse to reduce the consumption of energy and water resource, effluents, waste disposals and other negative environmental impacts.
4. Suppliers shall set policy for air pollution, greenhouse gas emissions, and wastewater discharge

and follow the rules.

5. Suppliers shall implement the rainwater and sewage shunting.

D. Ethical Code

Suppliers shall follow the best Practice principles and other local operation regulations including but not limited to the items below:

1. Bribery with customers or supply chain is prohibited.
2. Suppliers shall strictly follow the commercial agreement (such as Non-Disclosure Agreement) with its customers or supply chain.
3. The information of employees' health and safety, business activity, financial results and performance shall be accurate and reliable according to relevant regulations and shall well be documented.
4. Intellectual Property Rights shall be highly respected. Infringement and counterfeit are not allowed. In addition, right to privacy shall be entitled.
5. Fair Trade Act shall be complied with and avoid any illegal competitions.
6. Import and export rules shall be strictly met.

E. Corporate Participation Management System

Suppliers shall establish a management system in accordance with the regulations, customers' requirements to identify and mitigate the operational risks for further improvements. The system shall:

1. disclose the corporate social responsibility statement signed by the management;
2. clearly state the responsibility of the management and personnel and regularly review the operation results;
3. be able to identify its relevant rules and customers' request;
4. make its employees, suppliers, and customers understand the policies of CSR and expected results;
5. regularly assess the results of social responsibility on its own.

F. On-site Visit

The Company allows FTC to conduct irregular on-site visits to inspect record, photograph the work environment without affecting its R&D, and discuss to get a win-win situation and sustainable development.

G. Other Matters

The Commitment is irrevocable by either party.

To: Formosa Taffeta Co., Ltd.

Company:

Signature/Stamp:

Address:

Tax ID number:

Year/Month/Date