

Formosa Taffeta Co., Ltd. Status for fulfilling social responsibilities in 2018

Evaluation items	Status of operation (note 1)			Difference from "Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Summary description (Note 2)	
<p>A. Materialization of corporate governance</p> <p>(1) Does the company declare its corporate social responsibility policy and examine the results of the implementation?</p>	V		<p>1.1 In adherence to the guiding principles of "harmony, innovation, service, and dedication," the company has been striving to fulfill its social responsibilities, mainly in the directions of corporate governance, social harmony, environmental protection, and sustainable development, via various measures, including energy conservation, waste reduction, and upholding of product health and safety, requiring various units to cut power/steam consumption by 5% and water consumption by 20% a year, in addition to boosting energy recycling and reuse.</p> <p>1.2 The company's CEO gives talk every year, reviewing business performance of the past year, putting forth new year's working plan and objective, and delineating business outlook, so as to inspire all the employees to march toward sustainable development (reference to the talk of vice chairman in yearly CSR reports).</p> <p>1.3 The company has set up CSR committee consisting of representatives from various units and chaired by president Lee Ming-chang, to address issues concerned by stakeholders, including environmental protection, sustainable development, and social harmony. Unit in charge formulates various risk-management guidelines and mechanism, pushes CSR policy, and reviews execution efficacy regularly, in addition to production of annual CSR report for exhibition of the company's achievements in sustainable development in various aspects, including corporate governance, environmental protection, energy conservation/waste abatement, and social participation and giveback.</p>	<p>Compliance with articles 6-10 "Corporate Social Responsibility Best Practice Principles for TWSE /TPEX Listed Companies"</p>

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<p>(2) Does the company provide educational training on corporate social responsibility on a regular basis?</p> <p>(3) Does the company establish exclusively (or concurrently) dedicated first-line managers authorized by the board to be in charge of proposing the corporate social responsibility policies and reporting to the board?</p> <p>(4) Does the company declare a reasonable salary remuneration policy, and integrate the employee performance appraisal system with its corporate social responsibility policy, as well as establish an effective reward</p>			<p>1.4 In order to link the company's development and the world, in addition to abidance with various indicators of GRI Standard, the company has gradually adopted 17 UN SDG (sustainable development goal) indicators since 2017, in conjunction with the company's sustainable development plan.</p> <p>2.1 In order to raise awareness of social responsibilities and environment protection among employees, the company encourages staffers in charge to engage in related seminars or training inside or outside the company.</p> <p>2.2 The company holds courses on labor safety/hygiene, prevention harassment, and gender equality every year and promotes environment-protection policy and public-service events.</p> <p>3.1 The company's president Lee Ming-chang oversees the committee pushing CSR-related works, while the CSR consists of representatives from the President's Office, the Standard Section, the Engineering Division, the Safety and Hygiene Office, the Management Department, the Procurement Department, and the managerial offices of various business groups. The latter summons chiefs in charge to address issues concerned by stakeholders and formulate risk-management system and execution guidelines, with the executive secretary and other specialized staffers responsible for pushing various CSR works, production of reports on the works, as well as production of CSR report, for submission to the board of directors.</p> <p>4.1 The company holds periodically related courses or employee education and training and has put in place clear-cut regulations on employees' promotion, evaluation, training, and awards/punishment, such as monthly and yearly evaluation forms containing various items including job specifications, work performance, and improvement and innovation. Compensations for newcomers according to their education and experience</p>	

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and disciplinary system?			<p>and the expertise needed by their jobs. Afterwards, they are entitled to pay hikes and pay adjustment accompanying promotion, according to their performance.</p> <p>4.2 The company holds every year several awards/punishment meetings, as well as meetings of the boards of directors, the compensations committee, and other major meetings attended by directors, including, but not limited to, meetings on CSR, industrial safety, environmental protection, and education /training, whose resolutions are summarized and forwarded to various units. Minutes of monthly managerial meetings are publicized at various units.</p> <p>4.3 Article 30 of the company's charter stipulates that should the company turn in profit in a specific year, provision should be made for bonus payout, equivalent to 0.05% to 0.5% of pretax profit, before deduction of compensations for employees and directors, for employees and up to 0.5% for directors. Such resolutions should be made, according to article 235 of the Company Act.</p> <p>4.4 Meanwhile, the company determines payout of year-end bonus for employees and scale of annual pay hike, according to its business performance.</p>	

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<p>B.Development of sustainable environment</p> <p>(1)Does the company endeavor to utilize all resoutces more efficiently and use renewable materials which have low impact on the environment?</p>	V		<p>1.1In order to fulfill the responsibility of protecting the earth's environment, the company introduced water-free dyeing machine in April 2014 as part of its goal developing a production flow without any water emission. The company has renovated its equipment and process and planned to build a full green-energy dyeing plant, in quest of maximum benefits from water conservation, power conservation, steam conservation, and carbon abatement.</p> <p>1.2In response to the urge of international textile product organizations, continuously push management of chemicals and ZDHC (zero discharge of hazardous chemicals) program. The company has employed recycled fiber from PET bottles, recycled fiber from coffee husks, fluorine-free water repellent, and biological moisture-catching agent in the production of functional textiles, with very good market reception.</p> <p>1.3Application for purchase of reclaimed polyester long-fiber yarn jumped by 59.5% to 1,487 tons in 2018, coupled with yearly growth in the purchase of green products.</p> <p>1.4The company has dedicated in long term to water conservation, energy conservation, carbon abatement, pollution prevention and improvement, office environmental protection, recycling of resources, green procurement, green packaging, and green building.</p> <p>1.5The company regards highly customer health and safety during various stages of operation from purchase of raw materials to sales of products and has been shifting towards the production of products featuring non-toxic, environment friendliness, and green energy, in line with customer demands and market trend (for details, refer to pages 59~61 of the company's 2017 CSR report).</p>	<p>1.The company's operation complies with and even surpasses the regulations of "Corporate Social Responsibility Best Practice Principles for TWSE /TPEX Listed Companies, outperforming most peers.</p> <p>2.Compliance with articles 11-17 "Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies.</p> <p>3.The company embraces the five green principles of green procurement, green consumption, green production, green emission, and green recycling in the aspects of resources, environment, raw materials, emission, production, and green products. On the heels of leading international brands, the company has stopped usage of some toxic chemicals since 2015. In fact, the company has outdone common industrial standards set by the government, a performance which has won</p>
<p>(2)Does the company establish</p>			<p>2.1Given the critical importance of continuous innovation for the</p>	

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<p>proper environmental management systems based on the characteristics of their industries?</p> <p>(3)Does the company monitor the impact of climate change on its operations and conduct greenhouse gas inspections, as well as establish company strategies for energy conservation and</p>			<p>sustainable development of enterprise, the company has been dedicated to the production of functional textiles and the cause of environmental protection, following the promotion and policy of international organizations and installing and renovating facilities for water conservation, power conservation, and emission reduction, as well as garbage sorting. For the sake of sustainable development, the company has also embraced green procurement, purchasing in priority products conducive to environmental protection and consumer safety and health, as well as green building, machinery, facilities, packaging, and raw materials. In essence, environmental protection and social responsibility have become part of the company's DNA (for various environment management system and measures, please refer to pages 41~45 of the company's 2017 CSR report).</p> <p>2.2Intensify cooperation with international green certification body Bluesign in developing environment-friendly healthful fabric featuring non-toxic dye.</p> <p>2.3In 2014, the company completed construction of several separate sewer systems at the head plant and the second plant premises and fully automated water-quality analyzer for discharged water at wastewater treatment plant, which is connected to municipal environmental protection bureau for instant inspection, in materialization of the company's zero pollutant discharge policy (for Bluesign and ZDHC plan in short-, medium-, and long-term, please refer to pages 54~55 of the company's 2017 CSR report).</p> <p>3.1The company has set up the "committee for pushing inventory and voluntary emission reduction of greenhouse gases," in a cross-section initiative materializing various energy conservation and carbon abatement measures, which is planned to be extended to entire supply chain.</p> <p>3.2In response to the government's policy pushing circular economy</p>	<p>it various acknowledgements both in Taiwan and abroad. The company will continue marching towards higher standards in line with universal value and industrial practices in Western countries.</p>

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carbon reduction?			<p>and UN sustainable development objective, the company has commissioned SGS Taiwan carrying out greenhouse-gas inventory and certification annually since 2014, with figures of energy recycling and use, cases for improvement of energy conservation and emission reduction, and greenhouse-gas emission reduction listed below:</p> <p>2014 completion of 52 cases of energy conservation and carbon abatement, with reduction of CO₂ emission reaching 11,616 tons;</p> <p>2015 completion of 39 cases of energy conservation and carbon abatement, with reduction of CO₂ emission reaching 7,795 tons;</p> <p>2016 completion of 48 cases of energy conservation and carbon abatement, with reduction of CO₂ emission reaching 9,209 tons;</p> <p>2017 completion of 55 cases of energy conservation and carbon abatement, with reduction of CO₂ emission reaching 9,261 tons;</p> <p>2018 completion of 72 cases of energy conservation and carbon abatement, with reduction of CO₂ emission reaching 4,530 tons;</p> <p>(for figures of greenhouse gases inventory and certification, refer to pages 49~50 of the company's 2017 CSR report).</p> <p>3.3 To attain various energy-conservation and emission-reduction objectives, the business group convenes energy conservation meeting every month and sets the annual goals for cutting water consumption by 20%, power and steam consumption by 5%, total power consumption by 2%, thereby reducing total CO₂ emission by 2.5%.</p> <p>3.4 In line with municipal government's policy pushing reduction of air pollution, close burners RTO have been installed at processing plants from Nov. 2016, cutting air-pollutant emission by over 90%.</p>	

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			3.5 Track and calculate figures of energy consumption, energy conservation, and carbon abatement every year and review extent of improvement, as basis for disclosure of information on environmental issues and execution efficacy of related measures in CSR report (for details of figures of energy consumption, energy conservation, and carbon abatement, refer to pages 41~52 of the company's 2017 CSR report).	
C. Maintain social welfare (1) Does the company formulate appropriate management policies and procedures according to relevant regulations and the International Bill of Human Rights?	V		<p>1.1 In order to uphold the basic human rights of stakeholders, including employees and customers, the company abides by the UN Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights, the International Labor Office Tripartite Declaration of Principles Concerning Multinational Enterprise and Social Policy, in the formulation of personnel regulations and systems, providing employees relatively steady pays, board and lodging, promotion and other development system, and improved safety and hygiene, so as to protect employees' rights and help them develop multiple professional capabilities.</p> <p>1.2 In line with the principles of UN Sustainable Development Goal Indicators and international labor rights convention, the company employs proper amount of foreign laborers in a legal manner and hire dormitory supervisors and interpreters to take good care of them, on top of arranging leisure activities and</p>	Compliance with articles 18-27 "Corporate Social Responsibility Best Practice Principles for TWSE /TPEX Listed Companies.

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(2)Has the company set up an employee hotline or grievance mechanism to handle complaints with appropriate solutions?			<p>mutual communications.</p> <p>2.1The company has formulated "measures governing complaints by internal and external stakeholders," protecting employees and stakeholders against improper or unfair treatment and providing them complaint channels, including opinion boxes and dedicated complaint phone lines and e-mails, which reach president's office directly, for instance assistance and handling. Meetings on employment award/punishment is chaired by vice president and employees can appeal the meetings' conclusions, in abidance with the principles of openness and transparency.</p> <p>2.2In order to broaden reporting and complaint channels for external stakeholders, the company has formulated "measures governing handling of complaints by internal and external stakeholders," in place of original "measures governing handling of complaints by business staffers," specifying in written form handling procedure for proper handling, which makes regulations on reporting and complaints more complete (for details, refer to page 65 of the company's 2017 CSR report).</p> <p>2.3 Complaint handling flow:</p> <pre> graph TD A[Reporting of complaints] --> B[Acknowledgment] B --> C[Investigation And handling] C --> D[Conclusion] D --> E[Reply] E --> A </pre> <p>2.4For "measures governing handling of complaints by internal and external stakeholders," access the company's website at http://www.ftc.com.tw/newftc/regulations.php. After obtaining information on complaint channels, report complaints via dedicated phone line, dedicated e-mail address, or online</p>	

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<p>(3) Does the company has provided a healthful and safe working environment, and organize training on health and safety for its employees on a regular basis?</p> <p>(4) Does the company setup a communication channel with employees on a regular basis, as well as reasonably inform employees of any significant changes in operations that may have an impact on them?</p> <p>(5) Does the company provide its employees with career development and training sessions?</p>			<p>transmission by accessing http://www.ftc.com.tw/newftc/reflect.htm.</p> <p>3.1 Provide periodically physical exam and information on hygiene education and offer employees "manual for safety and hygiene works" and ""reminder car for dangerous operations," in addition to the provision of education/training and safety check, improving employees' operating safety, so as reduce job-related damage, injury, and risk.</p> <p>3.2 For a long time, the company has provided employees library, sports and leisure apparatuses, basketball and volleyball courts, entertainment and club events, medical room, and breastfeeding room.</p> <p>3.3 For measures on enhancing employee and workplace safety, refer to pages 69~76 of the company's 2017 CSR report.</p> <p>4. With a workforce of several thousands, the company cannot convene meetings attended by all employees regularly. However, communications at units at various levels take place daily. However, related managerial chiefs attend quarterly meeting of the directors and supervisors of labor union and labor-management meetings, to listen to the opinions and feelings of employees, so as to address their problems and complaints timely, to avoid strike and go-slow (for details, refer to page 81 of the company's 2017 CSR report).</p> <p>5. When there vacancies resulting from regular job rotation or shortage or expansion of workforce at various units, employees can apply to attend exams for the positions, according to their interests and specialties. Unit chiefs would deliberately cultivate the expertise of employees via training and job rotation, according to their specialties, and help them obtain related professional certificates and carry out career planning, in addition to holding of seminars on various subjects and intensifying employees' human-rights and job-safety awareness.</p>	

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(6) Does the company establish any consumer protection mechanisms and appealing procedures regarding research development, purchasing, producing, operating and service?			<p>6.1 Salespersons and chiefs at various levels can both channels for customer complaints, helping customers conduct return or change of goods and offer them discounts or compensation, via the use "customer complaint handling form." Customers can also seek after-sales services via the company's website. The oil product business division also offers dedicated phone lines for customer complaints concerning operations of gas stations.</p> <p>6.2 Printed cloth is midstream semi-finished product and is subject to B2B trading mode, with larger trading value and volume. Its quality and quantity must be checked and confirmed repeatedly before shipment to downstream customers for processing, without the need of dealing with consumers directly, as in the case of B2C, but the company still regards highly opinions of users on product quality.</p> <p>6.3 Plastic bag is made of degradable materials and is a end product, accounting for less than 1% of the company's sales, with less 1% from domestic business. The company has never received major customer complaint for the product.</p> <p>6.4 The company's only B2C business is gas station operation, which is a retail service business, without processing work. With gasoline and diesel oil in a tank having a uniform quality, without the issue of individual defective product, the company has focused on enhancing SOP service quality, in order to raise customer satisfaction.</p>	
(7) Does the company advertise and label its goods and services according to relevant regulations and international standards?			<p>7. Ninety nine percent of the company's products are semi-finished products and are exported according to a SOP, following customer needs and the requirements of foreign customs in labeling. As a B2B large-scale trade, buyers have rigorous demands for quality, which is measured with equipment, different from retail shopping or daily-life consumer goods,</p>	

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<p>(8) Does the company evaluate the records of suppliers' impact on the environment and society before taking on business partnerships?</p> <p>(9) Do the contracts between the company and its major suppliers include termination clauses which come into force once the suppliers breach the corporate social responsibility policy and cause appreciable impact on the environment and society?</p>			<p>for which appearance and labeling is important. Among the company's business items, only gas station involves B2C retail, with SOP labeling.</p> <p>8.1 Ask business partners to conform to the demands of environmental protection, industrial safety, and human rights, forging a better trading environment jointly, and actively push green procurement, highlighting the environmental-protection concept of "high recycling, low pollution, low resources consumption, and degradability" and asking suppliers to employ non-toxic packaging, developing green materials, using highly repeatable packaging materials, cutting good-appearance demand, and reducing use of disposable materials.</p> <p>8.2 Suppliers with better performance in environmental protection are granted higher priority in procurement, while those with negative record would be removed from supplier list, until improvement has been completed. For related evaluation standard, refer to pages 31-32 of the company's 2017 CSR report.</p> <p>9.1 Suppliers or engineering contractors must abide by the company's industrial-safety and environmental regulations for entering or shipping goods to the company's factories, including submission of fireworks and betel nuts for keeping by guards and precautionary measures for dangerous aloft works, with violators subject to fines or even revocation of contracts, a requirement which has been strictly enforced over the past years, despite occasional complaints or protest from contractors or some employees.</p> <p>9.2 The company has been pushing "environmental-protection volunteer day" and other events, as well as attending local public-service events, to demonstrate its care for and keep good relationship with local communities.</p>	

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D.Enhancing Information disclosure (1)Whether or not the company has disclosed critical and reliable CSR-related information on its website and the Market Observation Post System?	V		<p>1. The company has posted critical and reliable corporate information, including CSR-related information, on its website and Market Observation Post System according to the government's regulation and the company's needs.</p> <p>2. The company regularly publishes CSR report every year, containing information and figures on environmental protection, corporate governance, and public social services and discloses on corporate website status of pushing various CSR-related works. For details, visit corporate website http://www.ftc.com.tw/newftc/index.php# (investors' section) and http://mops.twse.com.tw/mops/web/t05st03 (TWSE Market Observation Post System) which contain information on quarterly financial statements and annual report.</p> <p>3. For ISO 14064-1 organizational greenhouse-gas verification, disclosure, inventory and registration of the carbon footprints of 24 functional woven fabrics, and certificates of various products featuring green process, refer to the company's website http://www.ftc.com.tw/newftc/certification.php.</p>	Compliance with articles 28-30 "Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies."
<p>E. If the Company has established the corporate social responsibility principles based on "the Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies", please describe any discrepancy between the Principles and their implementation: Explanation: The company's board of directors passed on Nov. 7, 2014 the company's corporate-governance principles, which covers CSR, followed by set up of CSR committee on March 6, 2015, chaired by standing director-cum-vice chairman. On Aug. 7, 2015, the company approved the company's CSR principles, conforming in spirit to "Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies," despite some revisions made according to the company's practical needs. Based on the former, the company has been striving to fulfill its social responsibilities in the three major aspects of corporate governance, environmental protection, and social benefits, outperforming peers, in quest for common benefits for the company, customer, society, environment, and the world. CSR has become part and parcel of the company's operation. For details of the company's CSR works, please refer to the company's annual CSR reports starting from 2014 and website.</p>				
<p>F. Other important information conducive to the understanding of the company's CSR operation (such as the company's systems and measures, as well as their execution, on environmental protection, communal participation, social contribution, social services, public services, consumer rights, human right, safety/hygiene, and CSR events): Status of the company's engagement in CSR and public-food works: (1)Policy on safety, hygiene, and environmental protection: It is a company's social responsibility to assure the safety of products, employees, contractors, factory premises, and community, which has</p>				

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			<p>become an essential element in corporate competitiveness.</p> <p>We believe any disaster and accident, big or small, is avoidable. Adhering to high-standard universal values, the company utilizes the power of organization and system to attain its objective, asking all unit chiefs to understand and take part in the initiative, providing promotion and education/training, and demanding faithful execution of system, and seeking constant improvement in performance figures.</p> <p>(2)The company has installed at factory premises detection and analytical instrument for the quality and quantity of discharged waste water, with upgrading of information on screen once every 15 seconds. The instrument is linked to the municipal environmental protection bureau for inspection, for joint prevention of water pollution. The company has also implemented by its own various energy-conservation and waste abatement measures, green procurement, resources recycling, employment of non-toxic chemicals, and decrease of packaging materials, in a continuing effort in materializing the vision of green factory.</p> <p>(3)Employ cutting-edge and energy conserving equipment in priority, either for new installation or replacement purpose. Throughout the company's factory premises, including whole set of machinery and facilities and small items such as lights and faucets, the company has adhered to the practices of energy conservation, consumption reduction, emission reduction, recycling, circular or repetitive use, toxin-free, and degradability. The company has strived to have all machinery equipment in factory to function and stop at the same time, so as to attain energy conservation and cut consumption via concentrated production, leading to cost reduction and environmental improvement in long run.</p> <p>(4)System and measures for communal participation and status of implementation: It is the company's policy to become a good neighbor of nearby communities, communicating friendly with their residents and giving them multiple assistances, upholding a good common environment jointly, taking part in various local public services, and helping take care of poor families and underprivileged groups, so as to build an emotional bond with neighboring communities. Meanwhile, employees have also organized by their own public-service clubs, to provide givebacks to neighboring communities, such as communal cleaning, manifesting human care and love and contributing to formation of a harmonious community.</p> <p>(5)System and measures for social contribution, social service, and social benefits and status of implementation: In line with the spirit of "diligence and down-to-earth style," the company has been pushing the management concept of "harmony, innovation, service, and dedication," as embodied in honest tax payment, high regard for environment protection and industrial safe, and care for employees, so as to uphold the company's corporate image and repute, give back to the society, and fulfill corporate social responsibilities.</p> <p>(6)All employees must constantly improve their specialties and take into account safety, hygiene, and environmental protection in any decision, thoroughly understand the spirit of system for faithful implementation, tackle root causes for problems, embrace SOP of international brands, and safeguard safety of oneself, colleagues, and neighbors, uphold natural environment, and protection corporate assets. Adhering to the concept of "co-existence of industrial development and environmental protection," the company believes that fulfillment of social responsibility is critical for sustainable development.</p> <p>(7)Vice chairman Hsie issued a sustainable development declaration in May 2013, covering the three major aspects of economy, society, and environment. In July 2013, chiefs of various units convened and passed major revisions on the corporate vision and common values, in addition to adoption of sustainable development policy/strategy and 10-year development matrix, highlighting the synergy of specialties and environmental protection, green innovation, and stakeholder relationship. The CSR committee was set up in March 2014 and the board of</p>	

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			<p>directors passed "CSR principles" in Aug. 2015, followed by addition of the narrative on common values in Oct. 2015, calling for compliance with universal values in operation. In 2018, linkage between the company's various management policies and UN SDG (sustainable development goal) indicators was intensified.</p> <p>The company has been continuously caring for the society, assisting the underprivileged, and taking part in public services, in the fields of education, industry, academia, and society:</p> <p>a. Education: Dated back to early stage of Taiwan's economic development, the company cooperated with "Dade vocational high," providing part-time job opportunities to students from poor families and enabling them to work at the company or seek advanced study after graduation, a program which lasted until 2009, due to the reduced need of the school. For decades, the company has run kindergarten, tuition free, to accommodate children of employees and neighboring residents.</p> <p>b. The company supports 19 employee clubs dedicated to healthful and social-benefits activities.</p> <p>c. Other social-benefits activities: continuously pushing and sponsoring various social-benefits activities, such as:</p> <p>(a) festivals and religious rites organized by nearby temples or shrines;</p> <p>(b) birthday parties and other healthful activities of the clubs of the elderly in nearby communities;</p> <p>(c) neighboring communal voluntary safety teams;</p> <p>(d) assistances to underprivileged groups in nearby communities;</p> <p>(e) relief and assistances for poor families in nearby communities;</p> <p>(f) sponsorship for specific public-service events of nearby schools and institutions;</p> <p>(g) sponsorship for specific environmental-protection events in nearby communities;</p> <p>(h) sponsorship for charitable activities in neighboring communities of overseas factory premises.</p>	
			<p>G. Certifications of the company's products or CSR report, if any, by related certification bodies:</p> <p>Explanation: 1. The company published a "2012 GSD (global sustainable development) report" in 2013, which contains over related websites in over 100 countries worldwide, for use by stakeholders. Based on the guiding principles and structure for the core items of GRI G4, the company has been publishing annual CSR report since 2015, disclosing the company's major sustainability issues, strategy, objective, and measures, which is commissioned to SGS Taiwan for certification. In addition to GRI standard, the company has gradually adopted 17 UN SDG (sustainable development goal) indicators since 2018.</p> <p>2. Certificates of Eco Products & Production Processes of Formosa Taffeta Co. Ltd are listed below :</p> <ul style="list-style-type: none"> ● 2015 Environment Management System (ISO 14001) ● 2007 Occupational Health and Safety Assessment Series (OHSAS 18001) ● 2015 Quality Management System (ISO 9001) ● Oeko-Tex ® Standard 100 ● GOTS Organic Cotton (Control Union Certifications) ● OE Organic Cotton (Control Union Certifications) 	

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			<ul style="list-style-type: none"> ● GRS Polyester Recycle Standards(Control Union Certifications) ● Taiwan Occupational Safety and Health Management System (CNS 15506 : 2011) ● @ Standard Certificate ● Greenhouse Gases Emissions Certification Opinion Statement(ISO 14064-1) ● Verification and registration of 24 carbon footprints of functional woven fabric ● Certification of recycled long-fiber polyester yarn for cradle-to-cradle product innovation by McDonough Braungart Design Chemistry (MBDC) ● 2018 Energy Management System (ISO 50001) for the company's energy management system ● Certification of 16949:2016 Automotive Quality Management System Standard (IATF 16949:2016) 	

Note 1: Provide description in the summarized explanation column, regardless of checking "yes" or "no."

Note 2: If company has produced CSR report, explain in brief method for accessing the report: the report has been posted on corporate website and MOPS.